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Securities Code: 6806 June 6, 2019

To Shareholders with Voting Rights

Kazunori Ishii President and Representative Director **Hirose Electric Co., Ltd.** 5-23, Osaki 5-chome, Shinagawa-ku, Tokyo

### NOTICE OF THE 72ND ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 72nd Ordinary General Meeting of Shareholders of Hirose Electric Co., Ltd. (the "Company"). The meeting will be held as described below. If you are unable to attend the meeting, you may exercise your voting rights in writing by submitting the Voting Rights Exercise Form or via the Internet. Please read the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on June 26, 2019 (Wednesday) in accordance with the guidance below.

1. Date and Time: June 27, 2019 (Thursday), 10:00 a.m. (Reception will open at 9:00 a.m.)

**2. Venue:** 1-1, Shirokanedai 1-chome, Minato-ku, Tokyo

HAPPO-EN, 2F SUNLIGHT

3. Agenda of the Meeting:

Matters to be reported: 1. Business Report, Consolidated Financial Statements for the Company's

72nd Fiscal Year (from April 1, 2018 to March 31, 2019) and Audit Reports for the Consolidated Financial Statements by the Accounting Auditor and

the Audit & Supervisory Board

2. Non-consolidated Financial Statements for the Company's 72nd Fiscal Year

(from April 1, 2018 to March 31, 2019)

Proposals to be resolved:

Proposal No. 1 Dividends of Surplus

Proposal No. 2 Partial Amendments to the Articles of Incorporation

**Proposal No. 3** Election of Nine (9) Directors

# 4. Guidance for Exercising Voting Rights:

- (1) Exercise voting rights in writing
  - Please indicate your approval or disapproval on the enclosed Voting Rights Exercise Form, and return the form to us to arrive no later than 5:00 p.m. on June 26, 2019 (Wednesday).
- (2) Exercise voting rights via the Internet
  If you exercise your voting rights via the Internet, please exercise them no later than 5:00 p.m. on June 26, 2019 (Wednesday).
- (3) If you exercise your voting rights twice, once in writing and once via the Internet, your Internet vote shall be deemed to be valid. If you exercise your voting rights more than once via the Internet or exercise them twice, once using a personal computer and once using a mobile phone, the last exercise shall be deemed to be valid.

### 5. Other Matters Related to This Convocation:

Among the documents that have to be provided along with the convocation of this meeting of shareholders, the Notes to the Consolidated and Non-consolidated Financial Statements are posted on the Company's website (https://www.hirose.com/jp/) pursuant to the provisions of the relevant laws and regulations and Article 15 of the Company's Articles of Incorporation, therefore these are not included in this Notice. The Consolidated and Non-consolidated Financial Statements included in this Notice are part of the Consolidated and Non-consolidated Financial Statements that the Accounting Auditor and Audit & Supervisory Board Members audited to prepare their respective Audit Reports.

For those attending, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting.

If there are any amendments to the Reference Documents for the General Meeting of Shareholders, the Business Report and/or the Consolidated and Non-consolidated Financial Statements, these amendments will be posted on the Company's website (https://www.hirose.com/jp/).

# Reference Documents for the General Meeting of Shareholders

# **Proposals and References**

# Proposal No. 1: Dividends of Surplus

Regarding year-end dividends, comprehensively taking into account the business results and operating environment of the Company and based on the policy of stable dividend distribution to shareholders, we propose year-end dividends as follows:

- (1) Type of dividend property: Cash
- (2) Matters related to the allocation of dividends and total amount thereof:

¥120 per share of the Company's common shares

Total amount of dividends: ¥4,375,527,480

Because an interim dividend of ¥120 per share was paid, the annual dividend for the fiscal year ended March 31, 2019 is ¥240 per share.

(3) Effective date of dividends of surplus: June 28, 2019

# Proposal No. 2: Partial Amendments to the Articles of Incorporation

## 1. Reasons for amendments

The Company wishes to delete from Article 21, Paragraph 1 of the current Articles of Incorporation the position of Vice Chairman and Director and the position of Executive Vice President and Director, neither of which currently exist in the Company, from Directors with titles for the purpose of realizing a slimmer structure in the Board of Directors.

#### 2. Details of amendments

Details of amendments are as follows:

(Underlined portions indicate amendments.)

Current Articles of Incorporation	Proposed Amendments to the Articles of Incorporation		
CHAPTER IV.	CHAPTER IV.		
Directors and Board of Directors	Directors and Board of Directors		
(Representative Directors and Directors with Titles)  Article 21. The Board of Directors, by resolution of its meetings, can elect one Director and Supreme Advisor, one Chairman of the Board, one	(Representative Directors and Directors with Titles)  Article 21. The Board of Directors, by resolution of its meetings, can elect one Director and Supreme Advisor, one Chairman of the Board, one		
President and Director, one Vice Chairman and Director, one Executive Vice President and Director and a few Senior Managing Directors and Managing Directors.	President and Director <u>.</u> and a few Senior Managing Directors and Managing Directors.		
The Board of Directors shall elect     Representative Directors from among the     Directors in the preceding paragraph.	The Board of Directors shall elect     Representative Directors from among the     Directors in the preceding paragraph.		

# **Proposal No. 3: Election of Nine (9) Directors**

The term of office of all nine (9) Directors will expire at the close of this Ordinary General Meeting of Shareholders. At this juncture, the Company proposes the election of nine (9) Directors.

The candidates are as follows:

[Reference] List of candidates for Director

No.		Name	Current positions and responsibilities in the Company
1	Reelection	Kazunori Ishii	President and Representative Director
2	Reelection	Mitsuo Nakamura	Managing Director Group President–Engineering; concurrently responsible for Production Group
3	Reelection	Yukio Kiriya	Director Group President–Production
4	Reelection	Hiroaki Okano	Director Deputy Group President–Engineering
5	New election	Hiroshi Fukumoto	Operating Officer Acting Group President–Administration
6	New election	Hiroshi Satoh	Division General Manager–International Business Division–Sales & Marketing
7	Reelection	Sang-Yeob Lee	Director
8	Reelection	Kensuke Hotta	Outside Director
9	Reelection	Tetsuji Motonaga	Outside Director

No conflict of interest exists between the Company and any of the above candidates.

		y, positions and responsibilities in the Company	Number of		
1,0,	(Date of birth)	and significant concurrent positions at other organizations		shares owned	
No. 1	Name (Date of birth)  Reelection  Kazunori Ishii (January 4, 1960)	and significal April 1982 July 2007 November 2008 June 2009 November 2009 June 2010 June 2011 June 2012 (Significant conce President and Reference and Refer	Joined the Company Deputy Group President–Engineering of the Company Deputy Group President–Sales & Marketing of the Company Operating Officer of the Company Acting Group President–Sales & Marketing of the Company President–Sales & Marketing of the Company Acting Group President–Sales & Marketing of the Company Director of the Company, Delegated to act as General Manager–Corporate Innovation Office Senior Managing Director of the Company, Delegated to act as Group President–Sales & Marketing; concurrently General Manager– Corporate Innovation Office President and Representative Director of the Company (to present) urrent positions at other organizations) presentative Director of TOHOKU HIROSE LTD.	Number of shares owned  1,102	
		President and Re ELECTRIC CO.,	presentative Director of KORIYAMA HIROSE LTD.		
		President and Representative Director of ICHINOSEKI HIROSE			
		ELECTRIC CO., LTD.			
	(Daggang fan marring)	Representative Director of HIROSE KOREA CO., LTD.			
	(Reasons for nomination as candidate for Director)  The Company nominates him as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the whole Group as President.				
	qualified for the position as he has supervised and managed the whole Group as I resident.				

No.	Name	Career summar	Number of			
	(Date of birth)		nt concurrent positions at other organizations	shares owned		
	Reelection Mitsuo Nakamura	April 1980 July 2007	Joined the Company Deputy Group President–Engineering of the Company			
		June 2009	Operating Officer of the Company			
		June 2010	Director of the Company,			
		June 2013	Delegated to act as Deputy Group President— Engineering Delegated to act as Group President	551		
	(February 23,	Julie 2015	Delegated to act as Group President– Engineering	331		
2	1958)	June 2015	Managing Director of the Company (to present)			
		June 2016	Delegated to act as Group President–			
			Engineering; concurrently responsible for			
			Production Group			
	(T)		(to present)			
	(Reasons for nominat			. 1 . 11		
		The Company nominates him as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed technological development of the Group as				
		tion as he has supe	rvised and managed technological development of	the Group as		
	Managing Director.	April 1982	Joined the Company			
	Reelection Yukio Kiriya (December 29, 1958)	April 2013	Deputy Group President–Production of the			
		71pm 2013	Company			
		June 2015	Operating Officer of the Company			
		November 2015	Acting Group President–Production of the			
			Company			
		April 2016	Acting Group President–Production of the			
			Company; concurrently responsible for Quality			
			Assurance Department	1,570		
		June 2016	Director of the Company			
3			(to present)			
			Delegated to act as Group President-			
			Production; concurrently responsible for			
			Quality Assurance Department			
		October 2017	Delegated to act as Group President-			
			Production			
	(Daggang for naminal	ion os condidata f	(to present)			
	(Reasons for nomination as candidate for Director) The Company nominates him as a candidate for Director for another term because we believe he is well					
	qualified for the position as he has supervised and managed the overall manufacturing affairs of the					
	Group.	non as ne nas supe	i visca and managed the overan manufacturing and	uns of the		
<u> </u>	OTOMP!					

No.	Name	Career summary, positions and responsibilities in the Company		Number of
110.	(Date of birth)	and significant concurrent positions at other organizations		shares owned
		April 1982	Joined Hitachi Cable, Ltd. (currently Hitachi Metals, Ltd.)	
		September 2003	Joined the Company	
	Reelection	April 2013	Deputy Group President–Engineering of the Company	
	Hiroaki Okano (August 1, 1955)	June 2014	Operating Officer of the Company	110
4	(11agast 1, 1955)	June 2015	Director of the Company,	
			Delegated to act as Deputy Group	
			President–Engineering	
			(to present)	
	(Reasons for nomination as candidate for Director)			
The Company nominates him as a candidate for Director for another term because we believe h				
	qualified for the position as he has supervised and managed the automotive business of the Group.			
		April 1980	Joined Hitachi, Ltd.	
		July 2002	Joined the Company	
	New election	July 2007	Deputy Group President-Administration of the	
	Hiroshi Fukumoto	-	Company	215
	(November 4,	June 2009	Operating Officer of the Company	315
5	1956)		(to present)	
	,	April 2018	Acting Group President–Administration	
			(to present)	
	(Reasons for nomination as candidate for Director)			
	The Company nomin	ates him as a new	candidate for Director because we believe he is we	ell qualified for
	the position as he has supervised and managed the overall general administrative affairs of the Group.			

No.	Name (Date of birth)		y, positions and responsibilities in the Company nt concurrent positions at other organizations	Number of shares owned	
6	New election Hiroshi Satoh (December 23, 1970)  (Reasons for nomina	April 1993 July 2001 February 2017 April 2018	Joined MITSUI & CO., LTD. Joined KEYENCE CORPORATION Joined the Company Division General Manager–International Business Division–Sales & Marketing (to present)	100	
			or Director) candidate for Director because we believe he is w	ell qualified	
	1 0		d managed the international sales of the Group.	1	
7	Reelection Sang-Yeob Lee (July 1, 1961)	January 1984 March 1989 July 2007  August 2007  June 2010  November 2011  June 2018  (Significant conc	Joined Hanwha Corporation / Explosives Joined HIROSE KOREA CO., LTD. Chairman of WEIHAI HIROSE KOREA ELECTRIC CO., LTD. (to present) Representative Director, the Employee Welfare Fund of HIROSE KOREA CO., LTD. (to present) Executive Vice President and Representative Director of HIROSE KOREA CO., LTD. President and Representative Director of HIROSE KOREA CO., LTD. (to present) Director of the Company (to present) current positions at other organizations)	0	
		President and Re LTD.	presentative Director of HIROSE KOREA CO.,		
	(Reasons for nomination as candidate for Director)			T.	
	The Company nominates him as a candidate for Director for another term because we believe he is well				
	qualified for the position as he has supervised and managed major subsidiaries of the Group.				

No.	Name Career summary, positions and responsibilities in the Company			Number of
110.	(Date of birth)	and significant concurrent positions at other organizations		shares owned
		April 1962	Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)	
		June 1987	Director of The Sumitomo Bank, Limited	
		June 1997	Representative Director and Executive Vice President of The Sumitomo Bank, Limited	
	Reelection Outside Independent Kensuke Hotta (October 12, 1938)	January 2001	Chairman of Morgan Stanley Japan Limited (currently Morgan Stanley MUFG Securities	
		June 2006	Co., Ltd.) Outside Statutory Auditor of SEIREN CO., LTD.	
		October 2007	Chairman and Representative Director of Hotta Sogo Jimusho K.K. (to present)	
8		January 2008	Advisory Director of Morgan Stanley Japan Securities Co., Ltd. (currently Morgan Stanley MUFG Securities Co., Ltd.)	0
		December 2008	Chairman and Representative Director of Greenhill & Co. Japan Ltd.	
		June 2011	Outside Director of the Company (to present)	
		May 2016	Senior Advisor of Greenhill & Co. Japan Ltd.	
		June 2018	Outside Director of SEIREN CO., LTD.	
			(to present)	
		(Significant concurrent positions at other organizations)		
		Chairman and Re	epresentative Director of Hotta Sogo Jimusho	
			of SEIREN CO., LTD.	
l	(Passons for nomination as candidate for Outside Director)			

(Reasons for nomination as candidate for Outside Director)

The Company nominates him as a candidate for Outside Director for another term because he has been providing appropriate oversight on the management of the Company utilizing his considerable experience and in-depth knowledge as a corporate manager.

# Notes:

- 1. Mr. Kensuke Hotta is a candidate for Outside Director and Mr. Hotta's term of office as Outside Director will be eight years at the close of this General Meeting of Shareholders.
- 2. The Company has designated Mr. Hotta as an Independent Officer as stipulated by the Tokyo Stock Exchange and reported him as such to the exchange. If his reelection is approved, the Company intends to continue to designate him as an Independent Officer.
- 3. Mr. Hotta meets all criteria of the Company's Standards for Independence of Outside Officers.
- 4. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company has entered into a liability limitation agreement with Mr. Hotta, to limit his liability for damages to the effect that if such liability as stipulated in Article 423, Paragraph 1 of the Act is not resulting from serious negligence and his duties are conducted in good faith, the limit of the amount for which he is liable under such agreement shall be the sum of the amounts set forth in each item (minimum liability amount) of Article 425, Paragraph 1 of the Act. If his reelection is approved, the Company intends to continue the same agreement with him.

No.	Name		y, positions and responsibilities in the Company	Number of
1 10.	(Date of birth)	and significant concurrent positions at other organizations		shares owned
INO.	Reelection Outside Independent Tetsuji Motonaga (August 4, 1960)		nt concurrent positions at other organizations  Joined Nippon Yusen Kabushiki Kaisha (NYK LINE)  Joined Boston Consulting Group	shares owned
9		June 2017 (Significant conc Representative D Auditor of Keise Board Chair of Ja	(to present) Outside Director of the Company (to present) current positions at other organizations) birector of Ichthys Co., Ltd. i Medical Corporation apan Family Business Institute	

(Reasons for nomination as candidate for Outside Director)

The Company nominates him as a candidate for Outside Director for another term because he has been providing appropriate oversight on the management of the Company utilizing his extensive track records and in-depth knowledge as a management consultant.

#### Notes

- 1. Mr. Tetsuji Motonaga is a candidate for Outside Director and Mr. Motonaga's term of office as Outside Director will be two years at the close of this General Meeting of Shareholders.
- 2. The Company has designated Mr. Motonaga as an Independent Officer as stipulated by the Tokyo Stock Exchange and reported him as such to the exchange. If his reelection is approved, the Company intends to continue to designate him as an Independent Officer.
- 3. Mr. Motonaga meets all criteria of the Company's Standards for Independence of Outside Officers.
- 4. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company has entered into a liability limitation agreement with Mr. Motonaga, to limit his liability for damages to the effect that if such liability as stipulated in Article 423, Paragraph 1 of the Act is not resulting from serious negligence and his duties are conducted in good faith, the limit of the amount for which he is liable under such agreement shall be the sum of the amounts set forth in each item (minimum liability amount) of Article 425, Paragraph 1 of the Act. If his reelection is approved, the Company intends to continue the same agreement with him.

# (Reference) Standards for Independence of Outside Directors

The Company selects Independent Outside Directors who satisfy the requirements of Independent Officer as stipulated by financial instruments exchanges and possess track records and relevant knowledge in their respective fields. More specifically, if an Outside Director does not fall under any of the following cases, the Outside Director is determined as having independence.

- In the case where the Outside Director is currently serving, or has once served during the past ten years, as an Executive of the Company or any of its subsidiaries
   (An Executive refers to any Director (excluding Outside Director), Operating Officer and General Manager or above.)
- In the case where the Outside Director is currently serving as an executive of a company with which the Group engages in transactions, and the amount of the transactions exceeds 2% of consolidated net sales of any fiscal year among the last three fiscal years
- In the case where the Outside Director receives, as a legal or accounting expert or consultant, remuneration (excluding remuneration paid as a Director of the Company and remuneration paid to the organization or firm to which the Outside Director belongs) exceeding the average annual amount of ¥10 million directly from the Company during the last three fiscal years
- In the case where the Outside Director belongs to an organization such as corporation (which includes law firm, audit corporation, tax accountant corporation and consulting firm) and association, and remuneration received from the Company exceeds the higher of either 2% or more of the average annual amount of gross sales of the said organization such as corporation or association in the last three fiscal years or \mathbb{100} million or more
- In the case where the Outside Director is currently an employee, etc., of an audit corporation that is the Accounting Auditor of the Company or any of its subsidiaries
- In the case where the Outside Director has once engaged in auditing operations for the Company or any of its subsidiaries as an employee, etc., of an audit corporation that is the Accounting Auditor of the Company or any of its subsidiaries during the last three years
- In the case where a relative within the second degree of consanguinity of the Independent Director is currently serving, or has once served in the past, as an Executive of the Company or any of its subsidiaries